

MERIT MEDICAL SYSTEMS, INC.
Finance and Operating Committee Charter
(Effective October 17, 2025)

The Finance and Operating Committee (the “Committee”) is a committee of the Board of Directors (the “Board”) of Merit Medical Systems, Inc. (the “Company”).

Purpose

The purpose of the Committee is to assist the Board with oversight of:

1. the Company’s financial management, including oversight of the Company’s financing and capital structure objectives and plans;
2. the Company’s merger and acquisition strategy;
3. the Company’s investment programs and practices, including cash management;
4. the Company’s strategic planning and activities; and
5. the Company’s risk management program, policies and practices.

Membership

1. The Committee shall be comprised of as many directors as the Board shall determine, but in any event not fewer than three members.
2. The members of the Committee shall be appointed by the Board upon the recommendation of the Governance and Sustainability Committee of the Board. Members of the Committee shall serve at the pleasure of the Board and for such terms as the Board may determine. The Board may remove any member from the Committee at any time with or without cause.
3. The Board shall designate one member of the Committee as its Chair (the “Chair”). In the event of a tie vote on any issue, the Chair’s vote shall decide the issue.

Outside Advisors

1. The Committee shall have the authority, in its sole discretion, to retain and obtain the advice and assistance of outside legal counsel and such other advisors as it deems necessary to fulfill its duties and responsibilities under this Charter. The Committee shall set the compensation, and oversee the work, of any outside advisors.
2. The Committee shall receive appropriate funding from the Company, as determined by the Committee in its capacity as a committee of the Board, for the payment of compensation to any outside advisors to the Committee.

Meetings

1. The Chair, in consultation with the Committee members, shall determine the schedule and frequency of Committee meetings. The Chair shall develop and set the Committee’s agenda, in consultation with other members of the Committee, the Lead Independent Director or Chair of the Board, as applicable, and appropriate members of management.

The agenda and information concerning the business to be conducted at each Committee meeting shall, to the extent practical, be communicated to the members of the Committee sufficiently in advance of each meeting to permit meaningful review by Committee members.

2. The Committee shall meet regularly with management of the Company (including the Chief Executive Officer, President, Chief Financial Officer, Chief Legal Officer and others as the Committee deems necessary) in executive sessions to discuss any matters that the Committee and any of these members of the Company's management believe should be discussed privately. The Committee shall also meet in executive sessions absent members of management as appropriate.
3. The Chair shall report regularly to the Board summarizing the Committee's actions and any significant issues considered by the Committee.
4. The Committee will maintain written minutes of its meetings, which minutes the Committee will file with the minutes of the meetings of the Board. The Committee may designate a non-director to serve as secretary at Committee meetings to record meeting minutes.
5. The Committee will coordinate and consult with the other committees of the Board, as necessary, for the purpose of sharing information pertinent to the fulfillment of each committee's duties and responsibilities.
6. The Committee is governed by the same rules regarding meetings (including in-person and virtual meetings), action without meetings, notice, waiver of notice, and quorum and voting requirements as are applicable to the Board.

Responsibilities and Duties

1. The Committee's primary responsibility is oversight. The fundamental responsibility for the Company's financial statements, strategy, operations and risk management rests with the Company's management.
2. The Committee is empowered to study or investigate any matter of interest or concern that it deems appropriate. The Committee shall have full access to all records, facilities and personnel of the Company as necessary to carry out these responsibilities. While acting within the scope of its stated purpose, the Committee shall have the authority of the Board.
3. The Committee shall coordinate and consult with the other committees of the Board, as necessary, for the purpose of sharing information pertinent to the fulfillment of each committee's duties and responsibilities.
4. The following functions shall be the recurring activities of the Committee in carrying out its purposes outlined above. The Committee may carry out additional functions and adopt additional policies and procedures as may be appropriate in light of changing business, regulatory, legal or other conditions. The Committee shall also carry out any other responsibilities and duties delegated to it by the Board related to the purposes of the Committee outlined above.

a. Oversight of Financial Management

The Committee shall:

1. Monitor the Company's current and projected capital structure, financial condition, financial policies, financing plans and capital investments, including for real estate, facilities and information technology.
2. Review annually and make recommendations to the Board regarding the Company's business plans, including cash flow plans, capital spending plans, operating and capital budgets and financing plans.
3. Review and make recommendations to the Board regarding borrowing arrangements (including amendments, prepayments or refinancing) and issuances or repurchases of public debt securities by the Company.
4. Monitor the Company's compliance with its debt covenants.
5. Review the Company's capital allocation process (including capital expenditures) annually and significant capital programs periodically.
6. Review annually the Company's capital expenditure plan and annually review with management any capital asset expenditure (either individual expenses or the aggregate amount of related expenses) in excess of \$10 million against the Company's capital expenditure plan. In the event the cost of any such capital expenditure exceeds the Committee-approved expense by more than ten percent (10%), such expenditure shall be resubmitted to the Committee for approval.
7. Review and make recommendations to the Board regarding any new capital asset expenditure (either individual expense or the aggregate amount of related expenses) in excess of ten percent (10%) of the Company's capital expenditure plan that was not included in the list of significant projects and/or the total dollar amount of the Company's most recent capital expenditure and/or cash flow plan(s) approved by the Board.
8. Review and make recommendations to the Board regarding dispositions of capital assets in excess of \$5 million.
9. Review and make recommendations to the Board regarding investment in any single new research and development program in excess of \$5 million over the projected course of the program that was not included in the list of significant projects and/or the total dollar amount of the Company's most recent annual operating plan approved by the Board.
10. Review and make recommendations to the Board regarding any issuance of equity securities, other than pursuant to director and employee equity incentive, stock purchase or retirement plans.
11. Review and make recommendations to the Board regarding the Company's authorization to repurchase shares of its capital stock or effect splits or consolidations in the number of outstanding shares of the Company's capital stock, and shall monitor actual repurchases or stock splits or consolidations.
12. Review management's proposals and make recommendations to the Board regarding dividend actions.

b. Oversight of Merger and Acquisition Strategy

The Committee shall:

1. Review and make recommendations to the Board regarding significant mergers, acquisitions, divestitures, joint ventures, minority investments and other strategic investments and alliances. Reviews will be based on the value of any potential transaction, with value defined as proposed total consideration (including up-front payments, debt or liabilities absorbed, milestones or other future contingent payments) plus any dilutive long-term commitments required for the success of the transaction (e.g., future development or clinical expenses associated with an acquisition of a company or technology with insufficient revenue to cover those costs).
 - Regarding acquisitions, divestitures or investments with a value (as defined above) equal to or greater than \$50 million, the Committee shall review materials provided by the Company's executive officers on two occasions prior to presentation of a recommendation to the Board:
 - A preliminary review of the proposed transaction during the evaluation stage; and
 - A full review of the proposed transaction when the Company's executive officers have completed their evaluation.
 - Regarding acquisitions, divestitures or investments with a value equal to or greater than \$10 million but less than \$50 million, the Committee shall review materials provided by the Company's executive officers when the Company's executive officers have completed their evaluation.
 - Regarding acquisitions, divestitures or investments with a value less than \$10 million, Committee review will not be required.
 - Regarding distribution agreements in which annual Merit sales of distributed products are contemplated at greater than \$25 million, or partnerships involving greater than \$5 million of annual payments from Merit, the Committee shall review materials provided by the Company's executive officers when the Company's executive officers have completed their evaluation.
2. Review and evaluate the Company's due diligence process generally and specifically in relation to contemplated mergers and acquisitions. Notify the Board promptly following the Committee's approval of any transaction and report to the Board at each regular meeting on transactional activity since the last meeting.
3. Update the Board periodically on merger, acquisition and divestiture strategy, including contemplated merger, acquisition and divestiture activity.
4. Review annually all merger, acquisition and divestiture activity of the Company during the preceding year, including the financial implications of transactions completed by the Company and any potential asset impairments associated with those transactions, and provide the Board a summary of completed transactional activity, including the financial implications, potential impairments and the status of committed obligations.

5. Review the Company's integration of enterprises and assets acquired by the Company.

c. Oversight of Investment Programs and Practices

The Committee shall:

1. Review and, when appropriate, make recommendations to the Board regarding the Company's investment policy and its cash management, interest rate and currency risk management policies.
2. Review conditions in the capital markets and evaluate the Company's risk exposure and risk management strategies in light of the environment, including the Company's sources and uses of cash and liquidity.
3. Review annually the Company's global treasury planning activities.
4. Monitor the impact of various Company activities on the Company's debt ratings.

d. Oversight of Strategic Planning and Activities

The Committee shall:

1. Review periodically with management the development and implementation of the Company's strategic business objectives, including specific Company-wide initiatives undertaken from time to time, and the manner in which transactional activity can contribute to the achievement of those objectives.
2. Review with management on a regular basis contemplated transactional opportunities that support the Company's strategic business objectives.
3. Review information from the Company's management, employees and third-party advisors and make recommendations to the Board regarding the Company's operating strategy and targets.

e. Oversight of Risk Management Activities

The Committee will review the Company's risk management program, policies and practices, including:

1. Review with Company's management the Company's program, policies and practices related to risk assessment and risk management.
2. Review with Company's management and external advisors the Company's major risk exposures and management's approach to monitoring and controlling such exposures.
3. Review and approve the Company's approach to risk, including the insurance, acceptance or mitigation of risk, including a review of the Company's self-insurance programs.
4. Coordinate the review of the Company's risk management program, policies and

practices by the other committees of the Board with respect to their respective duties and responsibilities.

5. Review potential risks associated with the Company's financial management, mergers and acquisitions strategy and activities, investment programs and practices, strategic planning and activities, and tax strategy and structure.

Delegation of Authority

The Committee shall have the authority to delegate any of its responsibilities, along with the authority to take action in relation to such responsibilities, to one or more subcommittees as the Committee may deem appropriate in its sole discretion.

Performance Evaluation

The Committee shall conduct an annual performance self-evaluation and shall report to the Board the results of the self-evaluation. The Committee shall assess the adequacy of this Charter on an annual basis and recommend any changes to the Board.